

**SUNFLOWERS DAY  
NURSERY.  
PATELEY BRIDGE.**

**SMALL RURAL DAY NURSERY AND AFTER SCHOOL CLUB**

**55 CHILDREN PER DAY**

**18 FULL AND PART TIME STAFF**

**BABIES AND CHILDREN 4 MONTHS-12 YEARS**

**92 FAMILIES**



# THE STORY SO FAR.....

- We found out about the 30 hours funding – we did calculations.
- The minimum living wage came in – our local authority raised our hourly funding rate from £3.76 to £3.92. This was a welcome sign of changes to come.....
- We completed the consultation document – which asked about the funding reform. (11<sup>th</sup> aug-22<sup>nd</sup> sept '16)
- We applied for the Capital grant for increasing spaces for funded 3 & 4 year olds
- Then we found out about the new funding reform and our expected funding rates.



## SO - WHAT WE DID NEXT....

- \* Had a meeting with parents – gauged reaction.
- \* Local press (sad face photo)
- \* Local news (tidy nursery day)
- \* Met with Julian Smith – local MP
- \* Started a change.org petition to raise awareness
- \* Met with other local providers.
- \* CNLF

# SPECIFIC INFORMATION

- We have 6 funded 2 year olds
  - 14 children accessing Universal 15 hours
  - 21 children accessing up to 30 hours funding
  - 4 children accessing EYPP
  - 3 children whose parents earn too much to qualify for 30 hours
- **Sessions available**
  - Full time, daily, half days,
  - Year round, term time only
  - Funded hours only (various options)
  - After school only
  - Historical 'odd' sessions from previous year.

- We made a plan –
- New sessions
- Price increase
- Optional ‘fair funding scheme’  
payment of 30p per hour
- Open and honest approach.
- Success based on relationship with families.



# COMMUNICATION – WHAT HAPPENED NEXT.....

- Bought a bottle of gin and a family pack of kettle chips.
- Made myself available at drop offs and pick ups (roughly every 15 mins of day!!).
- Letters, newsletter, emails and face to face chats
- Made sure everyone was aware of Early Implementation and application deadline.
- It support – laptop available in office.
- Supported parents who were audited by local authority
- ‘re jigged’ paper work/registers/fee’s sheet
- Good communication with other settings – (who is getting universal who is claiming extended)
- First batch of invoices were a nightmare.
- Bought more gin.

# IN ADDITION TO THIS.....

- We have been organising the build of our new extension from the capital bid.
- Dealing with budgets, purchasing resources, equipment, doors, builders tea.
- Running a day nursery and after school club
- Managing a staff team / training / HR
- Dealing with parents – questions, queries, disasters, trauma, quandaries







# WHAT HAS GONE WELL?

- **CONSISTENCY OF CARE FOR CHILDREN**
- **SOME CHILDREN ATTENDING ADDITIONAL HOURS GREATER BENEFIT TO DEVELOPMENT**
- **SOME PARENTS WORKING ADDITIONAL HOURS**
- **PARENTS FEES REDUCED – LESS PRESSURE ON PARENTS**
- **ODD AFTERNOON AND MORNING SPACES USED EFFECTIVELY**
- **GIVEN THE NURSERY THE OPPORTUNITY TO LOOK CLOSELY AT FUTURE FINANCE PLANNING**
- **OPPORTUNITIES TO STRETCH FUNDED HOURS FROM NEXT TERM – ONLY SETTING LOCALLY DOING THIS.**



# LESSONS LEARNT.....

- **IT PAYS TO BE OPEN AND HONEST**
- **THE CHILDREN COME FIRST**
- **OPEN COMMUNICATION WITH SHARED SETTINGS (SUPPLEMENTS/HOURS)**
- **ENSURE PAPER WORK FIT FOR PURPOSE**
- **KEEP A PAPER TRAIL CHECK AND RE CHECK**
- **UNDERSTAND THE SYSTEM FULLY**
- **MAKE A PLAN THAT WORKS FOR THE FAMILIES YOU CARE FOR**
- **BE FLEXIBLE**